

Faith Anglican Church Parish Profile

CORE VALUES:

Vision Statement

“To Know, Love and Follow Jesus”

In keeping with the vision statement, Faith seeks to be a community in which people encounter God through prayer, worship, teaching and praise.

Mission

As a parish of The Anglican Network in Canada, Faith exists to give glory to God, to encourage parishioners to grow in their knowledge of the scriptures, and reach out in love, word and deed to others so they will turn to Jesus as Lord and Saviour.

Worship

Faith is committed to ensuring that the worship is Spirit filled, culturally relevant, celebratory, and reflective. Worship leaders strive to make it meaningful to those who attend regularly, comprehensible to visitors, and open to the presence and the movement of the Holy Spirit.

Prayer

Prayer is pivotal in parishioner’s personal life, their life together, and every parish gathering, meeting and activity.

Scripture

By teaching and example, parishioners are encouraged to so engage with the scriptures that they will apply them in every aspect of their lives and let the scriptures guide them as they reach out to minister to the wider community.

Community Life

Through honest feedback, mutual friendships and accountability, parishioners encourage and support one another as they exercise their God-given ministries in the parish and beyond.

The Wider Community

Faith is intentional in reaching out to those who don't yet know Jesus by supporting various local, national and international outreach and evangelistic groups and agencies. The parish also joins with others as agents of change in society in caring for the poor, the needy, the oppressed, and the marginalized.

MINISTRIES:

Worship

The community gathers for worship at 10:00 a.m. on three Sundays and at 7:00 p.m. one Friday a month from September to June, and 10:00 a.m. each Sunday in July and August. The Eucharist is celebrated at each service using an adapted BAS liturgy. In consultation with the Rector, a small team is responsible for arranging the service. Seeking to view the worship through the eyes of visitors, the members look critically at such aspects as appearance, welcome, music, flow of the service and fellowship.

As the worship space must be set up each week, things are kept simple while every attempt is made to make the room attractive, and the altar setting liturgically appropriate. As Faith is without a musician at present, CD's of contemporary praise and worship songs are played, with the words on overheads.

Outreach

The outreach committee looks for opportunities to interact with local residents by inviting others to join in special events, and/or make parishioners aware of needs in the community.

Faith regularly contributes to the local food bank. This summer parishioners have been distributing juice boxes, compliments of Faith, to children in the park adjacent to the Community Centre one morning a week. Previous activities include Vacation Bible School, Art Camp, a Friday Night Youth Program open to the local children which included presenting two Christmas pageants and an Easter pageant, local Canada Day celebrations, Christmas Parades, worshipping in the park. Faith is now looking into sponsoring a local youth sports team in the fall.

In the past the parish has supported the Foster Parents Association, Cambridge Public School, Ottawa Inner City Ministries, World Vision, a House Church in Cuba, and Zacchaeus Fellowship, among others.

Spiritual Growth

This committee offers resources and provides opportunities for spiritual growth and development for adults and children. Activities have included Alpha, the "Go Fish" series, and responding to requests for resources from individuals. Several of the men and women of the parish have attended Tres Dias weekends, and a number of the women have taken personal and sponsored retreats.

Church School

Church School meets each Sunday from September to June for children from kindergarten to grade six.

Healing Team

A trained team offers prayer for healing or other needs each Sunday, and a confidential prayer chain responds to prayer requests that are distributed by email.

Nursing Homes

The Rector celebrates Holy Communion monthly at two nursing homes in the area.

STATISTICS AND FINANCES:

Faith meets in the Limoges Community Centre and is the only English speaking church between Russell, fifteen minutes to the west, and Casselman, about the same distance to the east.

Limoges is a growing community some thirty-five minutes east of downtown Ottawa. It is situated on the eastern edge of its catchment area of Russell Township. Population figures for Limoges are not available but are estimated at 3500, while the 2011 census shows Casselman with 3,626, Embrun 6,380 and Russell 3,759.

Membership

Membership is open to those who attend regularly for six months. They can then vote on motions put before The Annual Meeting, and are eligible for election to Parish Council.

Average Sunday Attendance

2010 - 24
2011 - 25
2012 - 22
2013 - 22
2014 - 20
2015 - 18
2016 - 20 (to July 31)

Yearly Budget

	BUDGET		ACTUAL	
	Income	Expenses	Income	Expenses
2009	\$30,360	\$28,708	\$49,609	\$40,455
2010	\$44,720	\$49,266	\$47,361	\$48,369
2011	\$50,000	\$58,297	\$51,581	\$54,260
2012	\$50,000	\$56,493	\$55,780	\$53,567
2013	\$62,000	\$64,113	\$64,773	\$65,014
2014	\$58,630	\$53,332	\$59,849	\$59,438
2015	\$62,230	61,865	\$63,639	\$64,085
2016 (to July 31)	\$29,480	---	\$32,181	---

Faith does not fundraise for operational expenses. However, the parish will occasionally do so to support other community groups.

The Incumbency is a half-time position. The 2016 stipend of \$35,000 includes four weeks vacation pay but no other benefits.

STRENGTHS AND CHALLENGES:

Many of the strengths of the parish are reflected elsewhere in this document. Among others, the following are noteworthy.

The parish is financially stable and able to offer the rector a reasonable half-time stipend.

Faith has a core group of parishioners who are committed to reaching out in practical ways to the wider community and seeking to make the parish known in the area.

Coffee hour is held following the services. The parishioners enjoy being together then and at other times, and many participate in Bible studies offered through Faith or other groups.

The parish has an active healing ministry. The members offer prayer for healing and other needs at each service, and meet monthly for prayer and training.

The website is on a professional web platform. Parishioners and others can access it, and it is kept up to date by the in-house web master.

In conjunction with the outreach ministries, the core group looks for opportunities to reach out to the wider community with the good news of the gospel. This is challenging, but they continue to look with confidence to the Lord for the harvest.

Parishioners come from a fairly wide geographical area which, combined with meeting in a rental facility, makes it difficult for them to get together or to offer activities other than Sunday services.

HOPES AND PRAYERS:

That Faith continues to fulfill the vision of being a community that meets to worship the Lord in the power of the Spirit, and minister His love and grace to those who attend.

To attract and welcome residents of the surrounding area, and that members will set such an example through their lives, worship and ministry that others will be drawn to Jesus.

To offer a lively, engaging and Spirit-filled Church School program for children and youth that they might mature in the faith and turn to Jesus as their Lord and Saviour.

Through the ministries of preaching, teaching, and encouragement that Faith becomes more and more a congregation of disciples who make disciples.

THE RECTOR:

The members of Faith are keen to grow spiritually and numerically, and look forward to the day the parish has a full-time priest. The new Rector should be committed to journeying with them as they work towards attaining these goals. As this may require some sacrifice of time, energy and finances by the priest, it is imperative that they truly believe the Holy Spirit is calling them to this ministry.

The successful candidate will be a strong leader and good communicator who will help and encourage every member of the parish to discern their God-given Spiritual gifts and talents. By teaching and example he or she will equip the parishioners to exercise their gifts in the parish and beyond, and to so grow in discipleship that they will, in turn, disciple others.

The parish has run several effective Alpha programs and would expect the new Rector to continue that tradition.

Past experience indicates that numerical growth is enhanced when a Rector is known and involved in the local community. Thus, while acknowledging it may not be possible for everyone, the congregation hopes and prays that the new incumbent will live in the area and would look favorably on a priest who can make that commitment.

He or she would be expected to set a good example of discipleship by tending to their spiritual life, and modelling good self-care by managing times of work, rest, and family commitments.

This profile was prepared following consultation with parishioners. The search committee was upheld in prayer, in sure confidence that the Lord would respond and send the person he had chosen to help accomplish his purposes for Faith, and to his praise and glory.

Parish Website: www.faithanglican.ca

Facebook Page: <https://www.facebook.com/faithanglican>

Limoges websites: <http://www.pac-limoges.com/info/index-e.htm>
<https://en.wikipedia.org/wiki/Limoges>

Respectfully Submitted,

Search Committee, Faith Anglican Church, Limoges, Ontario